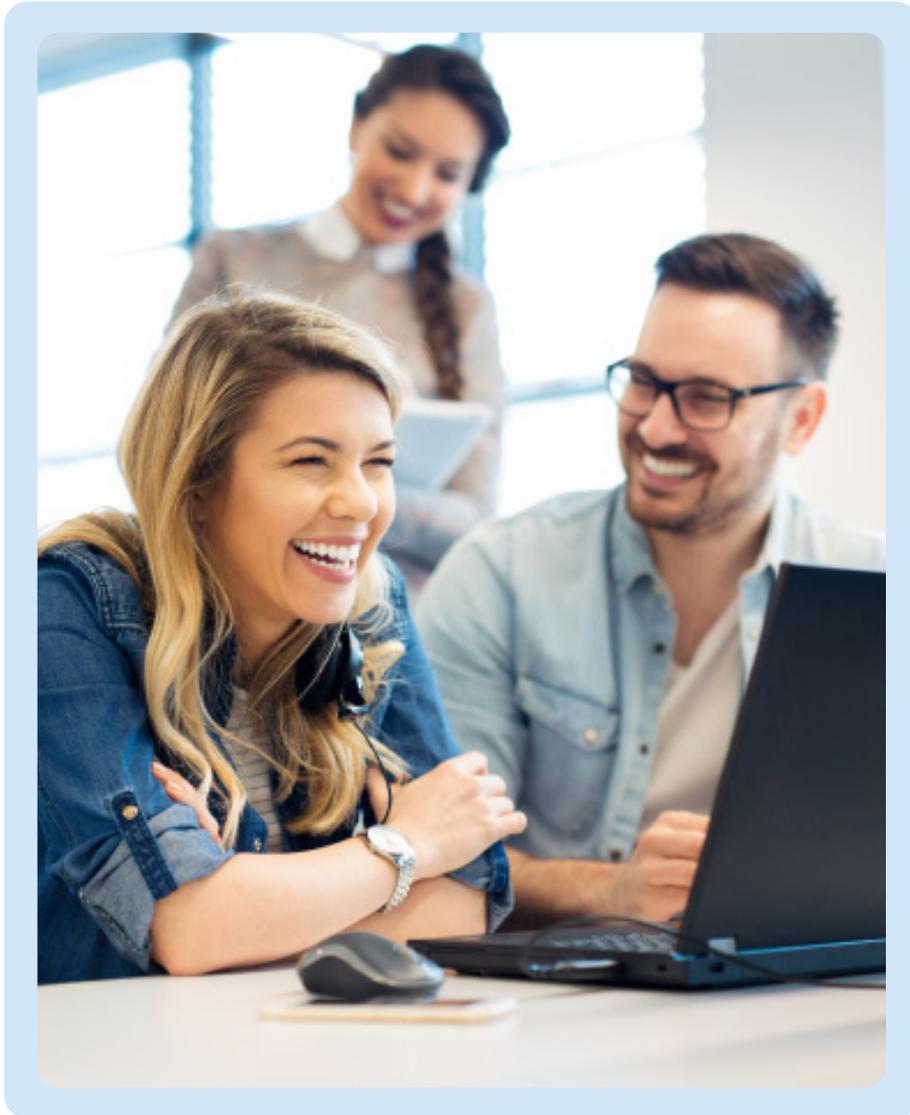


Drivers Activity



Name:

Date:

What drives you?

Our motivations play a key role in our work, as they can impact our engagement and desire to do well - both in our current role and in shaping our future career.

Uncovering your drivers and understanding how they impact the work you do is an important part of your professional development. Even more valuable, sharing your motivations with your manager and colleagues can help others better align to do greater work as a team.

Follow the steps below to investigate your drivers & learn how to communicate them to others.



Drivers *(continued)*

Step 1

Review the driver cards below - take a minute to become familiar with them.

Step 2

Select the **5** driver cards that motivate you most to do great work.

Drivers (continued)

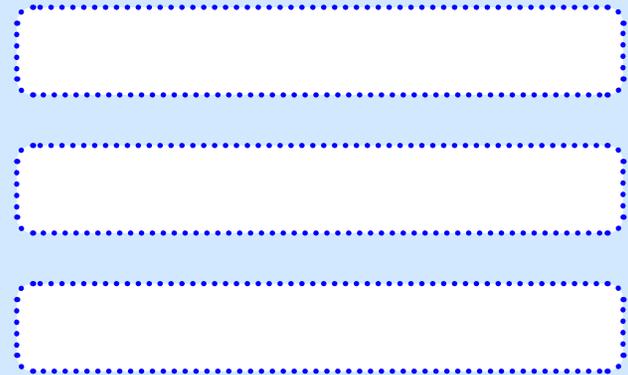
Step 3 Narrow down your top 5 drivers to 3 and type them into the boxes on the right side.

Step 4 With your 3 drivers selected, consider this:

- Employees are all individuals with different likes, dislikes, and needs - different things will motivate each
- Motivated employees are inclined to be more productive than non-motivated employees
- Motivations can drive decisions and may impact whether someone is aligned to the decision or not
- The things that motivate you may change over time

Step 5 Looking at your top 3 drivers, identify the 1 which you believe has the greatest impact on you and your work.

My Top 3 drivers are:



1

My Top driver is:

